

No.: 20 /TB-HDQT

Hai Phong, May 25, 2026

NOTICE

Re: Cessation of Eligibility for Serving as an Independent Member of the Board of Directors

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements and implementing regulations;

Pursuant to the Charter of Tien Phong Plastic Joint Stock Company;

Pursuant to Official Letter No. 248/NTP-NS dated May 17, 2026 regarding the disclosure of extraordinary information relating to Mr. Trinh Van Tuan – Independent Member of the Board of Directors;

Upon consideration and approval by the Board of Directors,

The Board of Directors hereby announces that Mr. Trinh Van Tuan – Independent Member of the Board of Directors of the Company – no longer satisfies the criteria and conditions for serving as an Independent Member of the Board of Directors of the Company, specifically as follows:

Pursuant to Clause 1, Article 155 of the 2020 Law on Enterprises regarding the organizational structure, criteria and conditions for members of the Board of Directors, Mr. Trinh Van Tuan no longer satisfies the criteria and conditions for serving as an Independent Member of the Board of Directors of the Company, effective from May 17, 2026.

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, the General Meeting of Shareholders shall proceed with the dismissal of Mr. Trinh Van Tuan at the nearest General Meeting of Shareholders.

Recipients:

- Members of the Board of Directors, Board of Management;
- Departments within the Company;
- Archive in Office, HR Department.

**O.B.O BOARD OF DIRECTORS
CHAIRMAN**



DANG QUOC DUNG